

HOLTVILLE UNIFIED SCHOOL DISTRICT  
2018-19 HTA SALARY SCHEDULE

APPENDIX A-1  
EFFECTIVE: 7/1/2018

	BA	BA+30	BA+45	BA+60	BA+75	BA+MA
	1	2	3	4	5	6
1	53,550	55,628	57,741	59,934	60,834	61,733
2	55,628	57,741	59,856	62,048	62,978	63,907
3	57,741	59,856	61,976	64,173	65,136	66,099
4	59,856	61,976	64,093	66,278	67,274	68,267
5	61,976	64,093	66,209	68,395	69,420	70,447
6	64,093	66,209	68,329	70,519	71,576	72,635
7	66,209	68,329	70,452	72,639	73,730	74,818
8		70,452	72,562	74,737	75,857	76,979
9		72,562	74,679	76,857	78,009	79,163
10		74,679	76,802	78,988	80,173	81,358
11		76,802	78,913	81,081	82,296	83,512
12		78,913	81,031	83,204	84,453	85,700
13		79,701	81,841	84,036	85,296	86,558
14		80,498	82,660	84,876	86,149	87,423
15		81,303	83,484	85,726	87,010	88,297
16		82,116	84,321	86,582	87,882	89,179
17		82,936	85,575	87,813	89,130	90,448
18		83,767	86,431	88,691	90,022	91,352
19		84,604	87,295	89,579	90,922	92,266
20		85,450	87,755	89,990	91,340	92,691
21		86,305	88,634	90,891	92,254	93,618
22		87,168	89,520	91,798	93,177	94,554
23		88,039	90,413	92,718	94,108	95,500
24		88,920	91,634	93,907	95,315	96,724
25		89,810	92,549	94,845	96,268	97,690
26		90,707	93,474	95,794	97,231	98,669
27		91,615	94,411	96,752	98,203	99,656
28		92,530	95,353	97,720	99,185	100,652

Teachers with experience coming into the District will receive credit for prior service up to ten years on the basis of one step for each year of teaching experience. Three-fourths of a year or more will be credited as one step.

All teachers will be required to submit official transcripts of all training and letters verifying experience which they desire to have count toward placement on the salary schedule. Work must be completed before the beginning of the school year in order to be given credit for an advance on the salary schedule.

All unit members hired after July 1, 2009 must hold at least a preliminary credential to be initially placed or advanced beyond Group 2.

In order to advance to either Group 5 or 6 during the 2008-09 school year, official transcripts from accredited colleges or universities must be submitted no later than 90 days following final ratification of this agreement.

Placement in Group 6 requires a Master's Degree in Education or a related field (Article 21.3).

Transcripts will be retained in the teacher's personnel folder during the time of employment.

To be placed on Step 20, a teacher must have at least 19 years of service, with 13 years being in the Holtville Unified School District, and a minimum of 30 graduate hours.

A teacher who resigns for the purpose of retiring, shall receive a 10% retirement increment if he/she submits the resignation by June 20, 1987 for the 1986-87 year and in subsequent years by February 28.

The 10% increment shall be equal to 10% of the teacher's annual salary placement. Payment of the increment shall be made by June 30, 1987 and in subsequent years in three payments (April, May, June) or in one lump sum payment in June.