

HOLTVILLE UNIFIED SCHOOL DISTRICT
CSEA STAFF
 HEALTH/WELFARE BENEFITS (2018-19)

Coverage	Annual Cost		
	Single	+ 1	+ Family
SISC Plan "A" - 100%	\$ 10,380.00	\$ 17,820.00	\$ 20,544.00
Broker Fee	\$ 72.00	\$ 72.00	\$ 72.00
Dental	\$ 389.52	\$ 1,173.24	\$ 1,173.24
MES*	\$ 93.00	\$ 186.00	\$ 239.40
\$15,000 Life Insurance	\$ 17.16	\$ 17.16	\$ 17.16
Total Annual Premiums	\$ 10,951.68	\$ 19,268.40	\$ 22,045.80
Max District Contribution	\$ 8,995.68	\$ 8,995.68	\$ 8,995.68
Net Employee Annual Cost	\$ 1,956.00	\$ 10,272.72	\$ 13,050.12

Coverage	Annual Cost		
	Single	+ 1	+ Family
SISC Plan "B" - 90%	\$ 9,948.00	\$ 17,100.00	\$ 19,860.00
Broker Fee	\$ 72.00	\$ 72.00	\$ 72.00
Dental	\$ 389.52	\$ 1,173.24	\$ 1,173.24
MES*	\$ 93.00	\$ 186.00	\$ 239.40
\$15,000 Life Insurance	\$ 17.16	\$ 17.16	\$ 17.16
Total Annual Premiums	\$ 10,519.68	\$ 18,548.40	\$ 21,361.80
Max District Contribution	\$ 8,995.68	\$ 8,995.68	\$ 8,995.68
Net Employee Annual Cost	\$ 1,524.00	\$ 9,552.72	\$ 12,366.12

Coverage	Annual Cost		
	Single	+ 1	+ Family
SISC Plan "C" - 80%	\$ 8,424.00	\$ 14,472.00	\$ 16,884.00
Broker Fee	\$ 72.00	\$ 72.00	\$ 72.00
Dental	\$ 389.52	\$ 1,173.24	\$ 1,173.24
MES*	\$ 93.00	\$ 186.00	\$ 239.40
\$15,000 Life Insurance	\$ 17.16	\$ 17.16	\$ 17.16
Total Annual Premiums	\$ 8,995.68	\$ 15,920.40	\$ 18,385.80
Max District Contribution	\$ 8,995.68	\$ 8,995.68	\$ 8,995.68
Net Employee Annual Cost	\$ -	\$ 6,924.72	\$ 9,390.12

Coverage	Annual Cost		
	Single	+ 1	+ Family
SISC Plan "D" - High Deduct Plan	\$ 6,420.00	\$ 11,016.00	\$ 12,516.00
Broker Fee	\$ 72.00	\$ 72.00	\$ 72.00
Dental	\$ 389.52	\$ 1,173.24	\$ 1,173.24
MES*	\$ 93.00	\$ 186.00	\$ 239.40
\$15,000 Life Insurance	\$ 17.16	\$ 17.16	\$ 17.16
Total Annual Premiums	\$ 6,991.68	\$ 12,464.40	\$ 14,017.80
Max District Contribution	\$ 8,995.68	\$ 8,995.68	\$ 8,995.68
Net Employee Annual Cost	No Cost	\$ 3,468.72	\$ 5,022.12

Coverage	Annual Cost		
	Single	+ 1	+ Family
SIMNSA Mexico Plan	\$ 2,796.00	\$ 4,956.00	\$ 7,296.00
Broker Fee	\$ 72.00	\$ 72.00	\$ 72.00
Dental	\$ 389.52	\$ 1,173.24	\$ 1,173.24
MES*	\$ 93.00	\$ 186.00	\$ 239.40
\$15,000 Life Insurance	\$ 17.16	\$ 17.16	\$ 17.16
Total Annual Premiums	\$ 3,367.68	\$ 6,404.40	\$ 8,797.80
Max District Contribution	\$ 8,995.68	\$ 8,995.68	\$ 8,995.68
Net Employee Annual Cost	No Cost	No Cost	No Cost

*To date, no increase has been announced for Dental & Vision coverage, but is subject to change