

HOLTVILLE UNIFIED SCHOOL DISTRICT
CSEA STAFF
 HEALTH/WELFARE BENEFITS (2020-21)

Coverage	Annual Cost		
	Single	+ 1	+ Family
SISC Plan "A" - 100%	\$ 11,028.00	\$ 18,948.00	\$ 21,840.00
Broker Fee	\$ 72.00	\$ 72.00	\$ 72.00
Dental	\$ 389.52	\$ 1,173.24	\$ 1,173.24
MES*	\$ 93.00	\$ 186.00	\$ 239.40
\$15,000 Life Insurance	\$ 17.16	\$ 17.16	\$ 17.16
Total Annual Premiums	\$ 11,599.68	\$ 20,396.40	\$ 23,341.80
Max District Contribution	\$ 9,516.73	\$ 9,516.73	\$ 9,516.73
Net Employee Annual Cost	\$ 2,082.95	\$ 10,879.67	\$ 13,825.07

Coverage	Annual Cost		
	Single	+ 1	+ Family
SISC Plan "B" - 90%	\$ 10,548.00	\$ 18,108.00	\$ 21,036.00
Broker Fee	\$ 72.00	\$ 72.00	\$ 72.00
Dental	\$ 389.52	\$ 1,173.24	\$ 1,173.24
MES*	\$ 93.00	\$ 186.00	\$ 239.40
\$15,000 Life Insurance	\$ 17.16	\$ 17.16	\$ 17.16
Total Annual Premiums	\$ 11,119.68	\$ 19,556.40	\$ 22,537.80
Max District Contribution	\$ 9,516.73	\$ 9,516.73	\$ 9,516.73
Net Employee Annual Cost	\$ 1,602.95	\$ 10,039.67	\$ 13,021.07

Coverage	Annual Cost		
	Single	+ 1	+ Family
SISC Plan "C" - 80%	\$ 8,928.00	\$ 15,324.00	\$ 17,868.00
Broker Fee	\$ 72.00	\$ 72.00	\$ 72.00
Dental	\$ 389.52	\$ 1,173.24	\$ 1,173.24
MES*	\$ 93.00	\$ 186.00	\$ 239.40
\$15,000 Life Insurance	\$ 17.16	\$ 17.16	\$ 17.16
Total Annual Premiums	\$ 9,499.68	\$ 16,772.40	\$ 19,369.80
Max District Contribution	\$ 9,516.73	\$ 9,516.73	\$ 9,516.73
Net Employee Annual Cost	No Cost	\$ 7,255.67	\$ 9,853.07

Coverage	Annual Cost		
	Single	+ 1	+ Family
SISC Plan "D" - High Deduct Plan	\$ 6,840.00	\$ 11,736.00	\$ 13,332.00
Broker Fee	\$ 72.00	\$ 72.00	\$ 72.00
Dental	\$ 389.52	\$ 1,173.24	\$ 1,173.24
MES*	\$ 93.00	\$ 186.00	\$ 239.40
\$15,000 Life Insurance	\$ 17.16	\$ 17.16	\$ 17.16
Total Annual Premiums	\$ 7,411.68	\$ 13,184.40	\$ 14,833.80
Max District Contribution	\$ 9,516.73	\$ 9,516.73	\$ 9,516.73
Net Employee Annual Cost	No Cost	\$ 3,667.67	\$ 5,317.07

Coverage	Annual Cost		
	Single	+ 1	+ Family
SIMNSA Mexico Plan	\$ 2,988.00	\$ 5,304.00	\$ 7,812.00
Broker Fee	\$ 72.00	\$ 72.00	\$ 72.00
Dental	\$ 389.52	\$ 1,173.24	\$ 1,173.24
MES*	\$ 93.00	\$ 186.00	\$ 239.40
\$15,000 Life Insurance	\$ 17.16	\$ 17.16	\$ 17.16
Total Annual Premiums	\$ 3,559.68	\$ 6,752.40	\$ 9,313.80
Max District Contribution	\$ 9,516.73	\$ 9,516.73	\$ 9,516.73
Net Employee Annual Cost	No Cost	No Cost	No Cost

*To date, no new rates have not been provided