

TENTATIVE AGREEMENT

BETWEEN THE

HOLTVILLE UNIFIED SCHOOL DISTRICT

AND THE

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS
HOLTVILLE CHAPTER 338

TO FULLY SETTLE ALL NEGOTIATIONS
FOR THE 2019-20 SCHOOL YEAR,
AND TO ESTABLISH A NEW THREE YEAR AGREEMENT
July 9, 2020

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The Holtville Unified School District (District) and the California School Employees Association and its Holtville Chapter 338 (Association) agree to the tentative agreement set forth below to fully settle all negotiations for the 2019-20 school year and to establish a new three year agreement to remain in effect from July 1, 2020 until June 30, 2022.

ARTICLE 1 DURATION OF AGREEMENT

- 1.1 This Agreement is entered into effective upon final ratification of a collective bargaining agreement between the Board of Trustees of the Holtville Unified School District, Holtville, California (the Governing Board) and California School Employees Association and its Holtville Chapter Number 338 (Association). Such Agreement shall remain in full force and effect from July 1, 2019 until June 30, 2022. This Article shall reopen automatically in each year of the Agreement.
- 1.2 There shall be no reopener negotiations for the 2019-20 school year. During the 2020-21 and 2021-22 school years, only the following Articles may be reopened: ARTICLE 1 (DURATION), Article 14 (WAGES), ARTICLE 15 (HEALTH AND WELFARE BENEFITS), and two additional or new articles of each party's choice.
- 1.3 (No change)

ARTICLE 14 WAGES

- 14.1 The District shall provide a one-time only five percent (5.00%) off-salary schedule payment to bargaining unit employees who are in employed status on the date of final ratification of this Agreement by the Governing Board, calculated based on the 2018-19 salary schedule.

Add the following article:

- 14.6 Effective July 1, 2020, the following positions will be re-classified from their current range to Range 13:
- Physical Education Assistant
 - Regular Classroom Paraprofessional

This Agreement fully settles all 2019-20 negotiations and establishes a new three year agreement expiring on June 30, 2022. The new Agreement shall include the same provisions as the current collective bargaining agreement between the parties and shall be updated to reflect current dates.



For the District

Date: 7/9/2020



For the CSEA

Date: 7-9-2020