

HOLTVILLE UNIFIED SCHOOL DISTRICT  
**CSEA STAFF**  
 HEALTH/WELFARE BENEFITS (2019-20)

Coverage	Annual Cost		
	Single	+ 1	+ Family
SISC Plan "A" - 100%	\$ 10,980.00	\$ 18,852.00	\$ 21,732.00
Broker Fee	\$ 72.00	\$ 72.00	\$ 72.00
Dental	\$ 389.52	\$ 1,173.24	\$ 1,173.24
MES*	\$ 93.00	\$ 186.00	\$ 239.40
\$15,000 Life Insurance	\$ 17.16	\$ 17.16	\$ 17.16
Total Annual Premiums	\$ 11,551.68	\$ 20,300.40	\$ 23,233.80
Max District Contribution	\$ 9,451.68	\$ 9,451.68	\$ 9,451.68
Net Employee Annual Cost	\$ 2,100.00	\$ 10,848.72	\$ 13,782.12

Coverage	Annual Cost		
	Single	+ 1	+ Family
SISC Plan "B" - 90%	\$ 10,488.00	\$ 18,024.00	\$ 20,940.00
Broker Fee	\$ 72.00	\$ 72.00	\$ 72.00
Dental	\$ 389.52	\$ 1,173.24	\$ 1,173.24
MES*	\$ 93.00	\$ 186.00	\$ 239.40
\$15,000 Life Insurance	\$ 17.16	\$ 17.16	\$ 17.16
Total Annual Premiums	\$ 11,059.68	\$ 19,472.40	\$ 22,441.80
Max District Contribution	\$ 9,451.68	\$ 9,451.68	\$ 9,451.68
Net Employee Annual Cost	\$ 1,608.00	\$ 10,020.72	\$ 12,990.12

Coverage	Annual Cost		
	Single	+ 1	+ Family
SISC Plan "C" - 80%	\$ 8,880.00	\$ 15,252.00	\$ 17,784.00
Broker Fee	\$ 72.00	\$ 72.00	\$ 72.00
Dental	\$ 389.52	\$ 1,173.24	\$ 1,173.24
MES*	\$ 93.00	\$ 186.00	\$ 239.40
\$15,000 Life Insurance	\$ 17.16	\$ 17.16	\$ 17.16
Total Annual Premiums	\$ 9,451.68	\$ 16,700.40	\$ 19,285.80
Max District Contribution	\$ 9,451.68	\$ 9,451.68	\$ 9,451.68
Net Employee Annual Cost	\$ -	\$ 7,248.72	\$ 9,834.12

Coverage	Annual Cost		
	Single	+ 1	+ Family
SISC Plan "D" - High Deduct Plan	\$ 6,804.00	\$ 11,676.00	\$ 13,272.00
Broker Fee	\$ 72.00	\$ 72.00	\$ 72.00
Dental	\$ 389.52	\$ 1,173.24	\$ 1,173.24
MES*	\$ 93.00	\$ 186.00	\$ 239.40
\$15,000 Life Insurance	\$ 17.16	\$ 17.16	\$ 17.16
Total Annual Premiums	\$ 7,375.68	\$ 13,124.40	\$ 14,773.80
Max District Contribution	\$ 9,451.68	\$ 9,451.68	\$ 9,451.68
Net Employee Annual Cost	No Cost	\$ 3,672.72	\$ 5,322.12

Coverage	Annual Cost		
	Single	+ 1	+ Family
SIMNSA Mexico Plan	\$ 2,904.00	\$ 5,148.00	\$ 7,584.00
Broker Fee	\$ 72.00	\$ 72.00	\$ 72.00
Dental	\$ 389.52	\$ 1,173.24	\$ 1,173.24
MES*	\$ 93.00	\$ 186.00	\$ 239.40
\$15,000 Life Insurance	\$ 17.16	\$ 17.16	\$ 17.16
Total Annual Premiums	\$ 3,475.68	\$ 6,596.40	\$ 9,085.80
Max District Contribution	\$ 9,451.68	\$ 9,451.68	\$ 9,451.68
Net Employee Annual Cost	No Cost	No Cost	No Cost

\*To date, no new rates have not been provided